

FY15 HEALTH PLAN CONTRIBUTIONS • RETIREE

Retiree Monthly Contribution Rates

MONTHLY CONTRIBUTION RATES (Effective 7/1/2014 through 12/31/2014)			
Coverage Level	\$750 Deductible Plan Contributions*	\$1,250 Deductible Plan Contributions*	\$1,800 Deductible Plan with HSA Contributions*
Retiree	\$729.94	\$574.88	\$379.34
Retiree + Spouse	\$1,440.42	\$1,024.10	\$717.18
Retiree + Child(ren)	\$887.55	\$698.83	\$436.03
Family	\$1,598.03	\$1,148.04	\$773.87
* \$60 per person, per month will be added to your health plan contribution if you and/or your spouse use tobacco products.			

Retiree Monthly Contribution Rates

MONTHLY CONTRIBUTION RATES (Effective 1/1/2015 through 6/30/2015)			
Coverage Level	\$750 Deductible Plan Contributions*	\$1,250 Deductible Plan Contributions*	\$1,800 Deductible Plan with HSA Contributions*
Retiree	\$915.05	\$690.19	\$439.00
Retiree + Spouse	\$1,998.71	\$1,337.13	\$819.46
Retiree + Child(ren)	\$1,151.27	\$899.95	\$529.83
Family	\$2,234.93	\$1,546.89	\$910.28
* \$60 per person, per month will be added to your health plan contribution if you and/or your spouse use tobacco products.			

More information is available on our website at <http://benefits.sd.gov/retiree.aspx>.

FY15 Retiree Frequently Asked Questions

1) Why are my rates increasing?

Retiree health contribution rates are increasing to stay current with the insurance industry and help cover the increasing cost of claims.

2) When are my rates increasing?

Retiree rate increases will occur in two phases to help ease the financial impact for you and your family. Rate increases are effective July 1, 2014 and January 1, 2015.

3) What are the plan changes for FY15 Annual Enrollment?

Plan changes for FY15 include:

- Increase \$500 Deductible Plan to \$750 Deductible Plan
- Increase \$1,000 Deductible Plan to \$1,250 Deductible Plan
- Increase Medical Out-of-Pocket Maximum
- Increase pharmacy copayments on Tier 1 from \$7 to \$10
- Increase pharmacy copayments on Tier 2 from \$32 to \$40
- Eliminate 90 day prescription refill discount

4) Can I cancel my health insurance during Annual Enrollment in May 2014?

Yes, you can cancel your retiree coverage any time but you need a qualifying event to find other health insurance in the private market.

- Canceling retiree coverage due to a rate increase is not considered a qualifying event.
- Currently, there are no insurance companies in South Dakota selling health insurance without a qualifying life event.
- Without a qualifying life event, you will not be able to find health insurance until open enrollment for private health insurance in November 2014.

5) Can I re-enroll in the South Dakota State Employee Health Plan if I cancel my coverage?

No. If you cancel your retiree health insurance, you will not be eligible for retiree health insurance with the South Dakota State Employee Health Plan in the future.

6) What are my options during enrollment in November 2014?

- Continue coverage as a retiree member of the South Dakota State Employee Health Plan
- Cancel coverage as a retiree member of the South Dakota State Employee Health Plan
 - Once you cancel your retiree coverage with the South Dakota State Employee Health Plan, you are not eligible for the health plan in the future.
 - Private insurance is available in the Health Insurance Marketplace or through a local insurance agent.
 - Open Enrollment for the Marketplace begins November 15, 2014 and ends February 15, 2015.
 - Plans purchased on or before December 15, 2014 are effective as early as January 1, 2015.

7) Can I change to a lower state health plan deductible during the November enrollment?

No. During the November enrollment, you can only increase your deductible.