

**SOUTH DAKOTA STATE EMPLOYEE HEALTH PLAN
FY16 PLAN YEAR**

COBRA - Monthly Premium Rates			
DEDUCTIBLE	\$750 Ded.	\$1,250 Ded.	\$1,800 Ded. HSA
PARTICIPANT	\$555.95	\$536.98	\$521.12
PARTICIPANT + SPOUSE	\$1,200.74	\$1,159.56	\$1,125.10
PARTICIPANT + CHILD(REN)	\$854.13	\$825.91	\$802.29
FAMILY	\$1,498.33	\$1,447.89	\$1,405.68

NOTE: Contributions for employee and spouse coverage will increase \$60.00 per person per month if you and/or your covered spouse use tobacco.

**DENTAL (Delta Dental) AND VISION PLANS (MetLife) - COBRA
FY16 MONTHLY PREMIUM RATES**

DENTAL PLAN - Delta Dental

	<u>BASE PLAN</u>	<u>ENHANCED PLAN</u>
Participant Only	\$30.56	\$49.35
Participant / Spouse	\$61.02	\$98.55
Participant / Child(ren)	\$66.79	\$100.49
Participant / Family	\$97.25	\$149.70

VISION PLAN - MetLife

Participant Only	\$6.53
Participant / Spouse	\$13.08
Participant / Child(ren)	\$11.08
Participant / Family	\$18.26
