

South Dakota State Employee Benefits Program

July 1, 2016 – June 30, 2017

Summary of Material Modifications to the Summary Plan Description – Health Plan

This is only a summary. If you want more detail about your coverage and costs, you can get the [Summary Plan Description \(SPD\) online](#) at or by calling 877.573.7347, option 2. This Summary of Material Modification (SMM) describes changes to the South Dakota State Employee Health Plan and supplements the Summary Plan Description for the Plan. The effective date of each of these changes is July 1, 2016. You should read this SMM very carefully and retain this document with your copy of the SPD for future reference. If this summary has been delivered to you by electronic means, you have the right to receive a written summary and may request a copy of this summary on a written paper document at no charge by contacting the Plan Administrator.

Summary of Changes	Important Information
Section 1: Health Plan Changes	
Plan Design Changes	For detailed information including plan options, see FY17 Decision Guide
benefIT Wellness Plan Incentives and Qualifications	For detailed information about the benefIT Wellness Program and incentives associated with the program, see the wellness page .
Condition Management Programs	Health Management Partners (HMP) provides the Condition Management services for SD State Employee Health Plan members. For program information, see our conditions management page .
Case Management – Complex Case Management Programs	<p>HMP program for members with a serious health condition (examples: oncology, back surgeries, cardiac conditions, etc.). Using a team approach, the Member, Provider, and HMP work together to improve health outcomes with the common goal of better health.</p> <p>HMP will contact members when Complex Case Management may be appropriate. Members and their providers are expected to participate in case management.</p>
Case Management – Emergency Room Visits	Improper Use Emergency Room Visits may result in reduction of benefits. See Health SPD, Emergency Room Services .

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Summary of Changes	Important Information
Section 2: Pharmacy Changes	
Pharmacy Plan Design Changes	For detailed listing see FY17 Decision Guide , page 6 and 7 – copayments, deductibles, and maximum out-of-pockets. Additional information on pharmacy coverage can be found at on our forms page and scrolling down to Pharmacy.

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Summary of Changes	Important Information
Section 3: Pre-Authorization Changes	
Admissions, Tier 1, Other Services including Durable Medical Equipment, Out-of-State Pre-authorizations, and Oncology	Services requiring pre-authorization can be found on the preauthorization document .
Genetic Testing	Pre-authorization is required for ALL genetic testing.
Prescription Pre-authorizations including Step Therapy	Prescriptions requiring pre-authorizations can be found on the preauthorization document on page 2.

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Summary of Changes	Important Information
Section 4: Other Plan Changes	
benefIT Wellness Program	Information on the benefIT Wellness Program can be found on the Benefits website by scrolling over benefIT and selecting one of the drop down options.
Health Savings Accounts (HSA), Flexible Spending Accounts (FSA), and Health Reimbursement Accounts (HRA)	Discovery Benefits is the State's new vendor for these accounts. Information can be found in the FY17 Decision Guide on page 12. Additional information can be found on the Benefits website by scrolling over Benefits and selection one of the drop down options.

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Summary of Changes	Important Information
Section 5: Plan Information	
Contact Information	Mailing Address: Bureau of Human Resources Benefits Program 500 East Capitol Avenue Pierre, SD 57501 Telephone: 1.877.573.7347, option 2 605.773.3148 Email: benefitswebsite@state.sd.us Benefits website

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