

# Married State Employees

- If you and your spouse both work for the State of South Dakota and cover dependent children, there is a combined family deductible when you both choose the Low Deductible Health Plan.
- The IRS does not allow a combined family deductible on a High Deductible Health Plan.
- To combine your deductibles, email your names and Health Plan ID numbers to [benefitswebsite@state.sd.us](mailto:benefitswebsite@state.sd.us).
- The maximum allowable calendar year contribution of \$5,000 to a dependent care flexible spending account is a household total. Please keep this in mind when electing payroll deduction amounts.
- The maximum allowable calendar year family contribution of \$6,750 to a Health Savings Account (HSA) is a household total. Please keep this in mind when electing payroll deduction amounts.
- ALEX is not able to model combined family benefits.