

Opt-Outs

- You can opt-out of the South Dakota State Employee Health Plan if you provide proof of other creditable group health coverage or TRICARE. Medicare, Medicaid, Indian Health Services or VA coverage is NOT considered group health coverage.
- If you want to opt-out, you must do so by logging in during your new hire enrollment period or during Annual Enrollment. If you are a current opt-out, you will default to opt-out status if you do not enroll.
- You will have approximately two weeks to email your proof of creditable group coverage along with your name and department/agency to benefitswebsite@state.sd.us.
- Acceptable proof of coverage includes a Certificate of Creditable Coverage or a TRICARE identification card showing continued coverage. If you were a TRICARE Opt-Out in FY18, proof is not required at this time, but documentation may be required at any time.
- You will receive a \$300 opt-out credit in a combination Health Reimbursement Account with Discovery Benefits.