

Dependent Care/Day Care Flexible Spending Account (FSA)

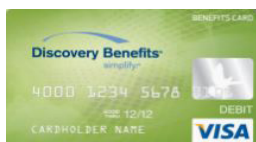
Discovery Benefits is the Flexible Spending Account (FSA) vendor.

- **New this year:** You must select the amount to contribute to your Dependent Care/Day Care FSA during Annual Enrollment. Your current payroll deductions for a Dependent Care/Day Care FSA will not automatically be continued.
- **Make the most of your money.** A Dependent Care/Day Care FSA provides an easy way for you to set aside pretax money to use for eligible dependent care (day care) only. This is available to any member regardless of health plan.
- **Eligible dependents.** Money set aside in your account can be used for the care of dependent children under age 13 and/or a dependent child or spouse who is physically or mentally unable to care for themselves. You should not sign up for a dependent care account if you do not have a dependent meeting these criteria.
- **Use it or lose it.** Active FSA employees have until September 14 of the following plan year to spend or incur claims related to their Dependent Care/Day Care Spending Account (unless your benefits end). You have 120 days from the end of the plan year to submit claims.
- Automatic Reimbursement can be set up through Discovery Benefits by filling out the Reoccurring Dependent Care Request Form. This form will need to be completed each plan year. Available at <http://benefits.sd.gov/forms.aspx>.
- If you leave state employment you have 60 days to make a claim, and the claim has to have occurred while you were an active employee.
- To learn more, visit <http://benefits.sd.gov/fsa/default.aspx>.

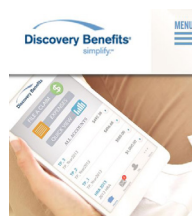
FSA	Status	2017 IRS Maximum Annual Contribution per Calendar Year	2018 IRS Maximum Annual Contribution per Calendar Year
Dependent Care/Day Care Flexible Spending Account	per household	\$5,000	\$5,000

Discovery Benefits

Meet our Vendor:



Members receive a debit card to pay for eligible expenses, saving time filing claims and waiting for reimbursement.



The Discovery Benefits website (www.discoverybenefits.com) provides members with information about account activity and resources to maximize their tax-savings benefits. For assistance logging into your account, please call Discovery Benefits at 866.451.3399 or 877.573.7347, option 5.



The Discovery Benefits app gives members easy access to balances and account activity. It is available for free download on the Apple App Store or Google Play.